

WEA Board of Directors Commitment Pledge 2018

If elected to the WEA Board of Director, I will:

- Perform my duties so as to honor the trust of the membership that elected me.
- Comply with all applicable statutes and regulations applying to non-profit organizations and the terms of the Articles of Incorporation, the bylaws, and the policies adopted by the Board.
- Protect the interests of the association as determined by its Board, its mission, and prudent business practice.
- Refrain from using my position on the Board for my own personal advantage or that of any disqualified (business associates or relatives) persons inside or outside of the association.
- Protect the confidentiality of private or confidential information to which I become a party as a member of the Board (i.e. member lists, financial information, public policy goals, etc.).
- Refrain from asserting authority as a Board member except when participating in a meeting of the Board or as the Board delegates to me; recognizing the President of the Board has the final authority.

Accept my personal responsibility to:

- Attend the meetings of the Board and of Board committees to which I have accepted appointment. This includes:
 - Bi-Monthly Phone conferences of the BOT held the first and third Wednesday's of the month from 8:00 pm to 9:30 pm Central Standard Time (unless a new time/date is discussed). Members may not miss more than 25% of the meetings in a six-month period of time (typically 4 meetings). If this occurs the BOD will discuss your position at time of third meeting missed. At the current time, proxies are not utilized on the WEA Board.
 - Monthly communications (ie. Phone, email, video conferencing, etc) with the committee of which you are the chair. (more than 25%)
 - The annual conference. The times and dates are set annually between the executive committee, events committee, and the National Office.
 - Board working retreat scheduled annually by the executive committee.
- In the event of a missed a board meeting, Board Member's must do the following:
 - Send via email a summary of work completed or in-progress since the last board meeting.
 - Communicate absence with the executive committee (or all of the BOD's).
 - Prior to the next board call (approximately two weeks), Board Members should send a confirmation email to the board that minutes from the missed meeting have been reviewed.
- Review all information and materials sent to me in connection with Board business and provide to the Board my best attention and judgment.
- Treat all board information with complete confidentiality in a manner that protects the WEA, is respectful towards views, votes and feelings expressed by board members and considers the health and sustainability of all WEA related relationships.
- Submit committee reports in a timely fashion.
- Respond to correspondence and communications (including email and phone calls) in a timely fashion.
- Conduct myself so as to reflect credit on the association and the Board of Directors.
- Respect the integrity and abilities of my fellow Board members and strive to advance the unity and harmony of the Board, recognizing all actions, whether or not I agree, belong in one to the board and not to individuals.
- Serve as a member of the executive committee or one recognized committee each year. Expectations are outlined in each job description.

My signature below indicates my commitment, energy and to fulfill the responsibilities outlined above. I will tender my resignation from membership on the Board if I am, or become, unable to serve in accordance with the provisions of this commitment.

Board Member Printed Name:

Board Member Signature:

Date:

Please post your signed form in the Google Drive and/or return this form to via email to:
nationaloffice@weainfo.org